

January 22, 2009

To: FA XCouncil members
Fr: Richard Hansen
Re: XCouncil Summary message

This is _____, your FA representative with a brief summary of the January 21 Executive Council Meeting.

- The District is seeking concessions in health benefits to offset the \$3.2 million projected cost increase for 2009-10. In light of the budget situation, the Executive Council voted to approve continued negotiations on the basis of the changes recommended by the District Benefits Committee. These changes are being presented in forums on both campuses this week, and additional information will be available in the January *FA News*. Faculty are encouraged to call the FA office at 650-949-7544 with questions or to voice their concerns.
- The District is also seeking proportional concessions from all employee groups on compensation items to address the internal \$7.5 million operating deficit. FA will make no movement in this area until the colleges and Central Services re-organize to generate significant cost savings. FA has already offered suggestions at Foothill that would preserve all current employees but produce cost efficiencies through consolidation of programs and positions, changes in reporting structure, and transfer of personnel to vacant positions on the other campus. FA has also called for a complete hiring freeze in all areas.
- Effective Fall quarter 2009 the District will be sending all part-time contracts and office hour forms via FHDA email only. Workshops are being offered at Foothill and De Anza for part-time faculty to learn how to access their district email accounts. Separate workshops are being offered on how to use the Portal site to check class enrollments, send email to students, and submit final grades. For additional information on these workshops, check the January *FA News* or call the FA office at 650-949-7544.
- FACCC's First Annual Advocacy and Policy Conference will be held in Sacramento on March 1 and 2 to coincide and coordinate with Lobby Day on March 2. More information on the event can be found on the FACCC website at www.faccc.org.