

**APPENDIX D.1
SUBSTITUTE SALARY SCHEDULE (SUMMER)
2007-2008**

Foothill-De Anza Community College District

	LECTURE					LECTURE/LAB					LAB				
	1.1	1.2	1.3	1.4	1.5	2.1	2.2	2.3	2.4	2.5	3.1	3.2	3.3	3.4	3.5
STEP A	69.53	73.25	76.97	80.70	84.41	57.95	61.04	64.14	67.24	70.35	49.67	52.32	54.98	57.64	60.30
STEP B	73.25	76.97	80.70	84.41	88.14	61.04	64.14	67.24	70.35	73.44	52.32	54.98	57.64	60.30	62.95
STEP C	76.97	80.70	84.41	88.14	91.86	64.14	67.24	70.35	73.44	76.55	54.98	57.64	60.30	62.95	65.61
STEP D	80.70	84.41	88.14	91.86	95.58	67.24	70.35	73.44	76.55	79.65	57.64	60.30	62.95	65.61	68.28
STEP E	84.41	88.14	91.86	95.58	99.30	70.35	73.44	76.55	79.65	82.75	60.30	62.95	65.61	68.28	70.94
STEP F	88.14	91.86	95.58	99.30	103.03	73.44	76.55	79.65	82.75	85.86	62.95	65.61	68.28	70.94	73.59
STEP G	91.86	95.58	99.30	103.03	106.74	76.55	79.65	82.75	85.86	88.95	65.61	68.28	70.94	73.59	76.25
STEP H	95.58	99.30	103.03	106.74	110.47	79.65	82.75	85.86	88.95	92.05	68.28	70.94	73.59	76.25	78.90
STEP I	99.30	103.03	106.74	110.47	114.19	82.75	85.86	88.95	92.05	95.16	70.94	73.59	76.25	78.90	81.56
STEP J	103.03	106.74	110.47	114.19	117.91	85.86	88.95	92.05	95.16	98.26	73.59	76.25	78.90	81.56	84.21
STEP K	106.74	110.47	114.19	117.91	121.63	88.95	92.05	95.16	98.26	101.35	76.25	78.90	81.56	84.21	86.88
STEP L	110.47	114.19	117.91	121.63	125.36	92.05	95.16	98.26	101.35	104.46	78.90	81.56	84.21	86.88	89.54
STEP M	114.19	117.91	121.63	125.36	129.07	95.16	98.26	101.35	104.46	107.57	81.56	84.21	86.88	89.54	92.20

COLUMN (BRACKET) PLACEMENT

LEC: Based on 15 hrs/wk, 525 per yr.

LEC/LAB: Based on 18 hrs/wk, 630 per yr.

LAB: Based on 21 hrs/wk, 735 per yr

Formulas:

LEC = [(Appendix A x 10 months)/ 525] x 70%

LEC/LAB = [(Appendix A x 10 months)/ 630] x 70%

LAB = [(Appendix A x 10 months)/ 735] x 70%