

**APPENDIX D
SUBSTITUTE SALARY SCHEDULE
2007-2008**

Foothill-De Anza Community College District

	LECTURE					LECTURE/LAB					LAB				
	1.I	1.II	1.III	1.IV	1.V	2.I	2.II	2.III	2.IV	2.V	3.I	3.II	3.III	3.IV	3.V
STEP A	73.50	77.44	81.37	85.31	89.24	61.25	64.53	67.81	71.09	74.37	52.50	55.31	58.12	60.93	63.74
STEP B	77.44	81.37	85.31	89.24	93.17	64.53	67.81	71.09	74.37	77.65	55.31	58.12	60.93	63.74	66.55
STEP C	81.37	85.31	89.24	93.17	97.11	67.81	71.09	74.37	77.65	80.92	58.12	60.93	63.74	66.55	69.36
STEP D	85.31	89.24	93.17	97.11	101.04	71.09	74.37	77.65	80.92	84.20	60.93	63.74	66.55	69.36	72.17
STEP E	89.24	93.17	97.11	101.04	104.98	74.37	77.65	80.92	84.20	87.48	63.74	66.55	69.36	72.17	74.98
STEP (S)	93.17	97.11	101.04	104.98	108.91	77.65	80.92	84.20	87.48	90.76	66.55	69.36	72.17	74.98	77.79

LEC: Based on 15 hrs/wk, 525 per yr.

LEC/LAB: Based on 18 hrs/wk, 630 per yr.

LAB: Based on 21 hrs/wk, 735 per yr

Formulas:

$$\text{LEC} = [(\text{Appendix A} \times 10 \text{ months}) / 525] \times 74\%$$

$$\text{LEC/LAB} = [(\text{Appendix A} \times 10 \text{ months}) / 630] \times 74\%$$

$$\text{LAB} = [(\text{Appendix A} \times 10 \text{ months}) / 735] \times 74\%$$