

Article 25
SPECIAL ASSIGNMENTS

- 25.1 A special assignment is any mutually agreed upon assignment that requires a faculty employee to perform duties other than those that make up his or her normal teaching, counseling, library or other faculty assignment as defined in Article 1, Section 1.2. Each faculty employee on special assignment shall receive at least as much reassigned time or compensation or both for the special assignment as he or she received under past practice of the college at which he or she is employed provided that the volume or complexity of the activities associated with the special assignment remain substantially the same.
- 25.2 Each faculty employee who is assigned as an Executive Head shall receive an additional 5 percent of his or her base salary. If in addition to his or her responsibilities as an Executive Head a faculty employee is assigned to Division Assistant duties, he or she shall be paid for those duties, in addition to pay as an Executive Head, according to Section 25.3.
- 25.3 Each faculty employee who is assigned as a Division Assistant shall receive:
- 25.3.1 An additional 10 percent of his or her base salary for service that is equivalent to half of a full-time load or a pro rata share of the additional 10 percent of base salary if the assignment is for less than half of a full-time load; or
- 25.3.2 An amount determined by past practice of the college at which he or she is employed.
- 25.4 The Board shall provide a faculty employee with sufficient reduction in normal duties to perform any special assignment. The amount of reassigned time given to any faculty employee performing a special assignment shall be determined by mutual agreement between the faculty employee and an appropriate dean or administrator.
- 25.5 Each full-time regular faculty employee employed as a counselor on July 1, 1985, shall receive \$50 per month in addition to his or her base salary for the time the employee continues to be assigned as a counselor. Each regular counselor employed on July 1, 1985 who works less than full-time shall receive an appropriate pro rata share of \$50 per month in addition to his or her base salary for the time the employee continues to be assigned as a counselor.
- 25.6 Each regular faculty employee designated by management to conduct the official evaluation of a part-time temporary faculty employee as provided in Article 7, subsection 7.2.1 of the *Agreement*, shall receive compensation in the amount of two hundred dollars per evaluation.
- 25.7 Either the Board or FA may reopen negotiations on this article at any time by delivering a written request to reopen to the other party.